

Certified Pay Scale Bachelor's Degree

2024-2025 CERTIFIED PAY SCALES (Bachelor's Degree)

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>DAILY RATE</b>
0	\$40,400.00	\$60.15	\$3,040.86	\$43,440.86	\$230.86
1	\$40,850.00	\$103.41	\$3,074.73	\$43,924.73	\$233.43
2	\$41,300.00	\$145.65	\$3,108.60	\$44,408.60	\$236.00
3	\$41,750.00	\$188.15	\$3,142.47	\$44,892.47	\$238.57
4	\$42,200.00	\$233.33	\$3,176.34	\$45,376.34	\$241.14
5	\$43,650.00	\$278.76	\$3,285.48	\$46,935.48	\$249.43
6	\$44,100.00	\$325.26	\$3,319.35	\$47,419.35	\$252.00
7	\$44,550.00	\$372.82	\$3,353.23	\$47,903.23	\$254.57
8	\$45,000.00	\$421.44	\$3,387.10	\$48,387.10	\$257.14
9	\$45,500.00	\$471.12	\$3,424.73	\$48,924.73	\$260.00
10	\$47,200.00	\$521.87	\$3,552.69	\$50,752.69	\$269.71
11	\$47,700.00	\$573.67	\$3,590.32	\$51,290.32	\$272.57
12	\$48,200.00	\$626.54	\$3,627.96	\$51,827.96	\$275.43
13	\$48,700.00	\$680.48	\$3,665.59	\$52,365.59	\$278.29
14	\$49,200.00	\$735.47	\$3,703.23	\$52,903.23	\$281.14
15	\$50,700.00	\$791.53	\$3,816.13	\$54,516.13	\$289.71
16	\$51,200.00	\$848.65	\$3,853.76	\$55,053.76	\$292.57
17	\$51,700.00	\$906.83	\$3,891.40	\$55,591.40	\$295.43
18	\$52,200.00	\$966.07	\$3,929.03	\$56,129.03	\$298.29
19	\$52,700.00	\$1,026.38	\$3,966.67	\$56,666.67	\$301.14
20	\$53,200.00	\$1,087.75	\$4,004.30	\$57,204.30	\$304.00
21	\$53,700.00	\$1,150.18	\$4,041.94	\$57,741.94	\$306.86

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<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>DAILY RATE</b>
22	\$54,200.00	\$1,213.68	\$4,079.57	\$58,279.57	\$309.71
23	\$54,700.00	\$1,278.23	\$4,117.20	\$58,817.20	\$312.57
24	\$55,200.00	\$1,343.85	\$4,154.84	\$59,354.84	\$315.43
25	\$55,950.00	\$1,410.53	\$4,211.29	\$60,161.29	\$319.71
26	\$56,450.00	\$1,410.53	\$4,248.92	\$60,698.92	\$322.57
27	\$56,950.00	\$1,410.53	\$4,286.56	\$61,236.56	\$325.43
28	\$57,450.00	\$1,410.53	\$4,324.19	\$61,774.19	\$328.29
29	\$57,950.00	\$1,410.53	\$4,361.83	\$62,311.83	\$331.14
30	\$58,450.00	\$1,410.53	\$4,399.46	\$62,849.46	\$334.00
31	\$58,950.00	\$1,410.53	\$4,437.10	\$63,387.10	\$336.86
32	\$59,450.00	\$1,410.53	\$4,474.73	\$63,924.73	\$339.71
33	\$59,950.00	\$1,410.53	\$4,512.37	\$64,462.37	\$342.57
34	\$60,450.00	\$1,410.53	\$4,550.00	\$65,000.00	\$345.43
35	\$60,950.00	\$1,410.53	\$4,587.63	\$65,537.63	\$348.29
36	\$61,450.00	\$1,410.53	\$4,625.27	\$66,075.27	\$351.14
37	\$61,950.00	\$1,410.53	\$4,662.90	\$66,612.90	\$354.00
38	\$62,500.00	\$1,410.53	\$4,704.30	\$67,204.30	\$357.14

2024-2025 CERTIFIED PAY SCALES (Bachelor's + 24)

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	N/A	N/A	N/A	N/A	N/A
1	\$40,800.00	\$60.15	\$3,070.97	\$43,870.97	\$233.14
2	\$41,250.00	\$103.41	\$3,104.84	\$44,354.84	\$235.71
3	\$41,700.00	\$145.65	\$3,138.71	\$44,838.71	\$238.29
4	\$42,150.00	\$188.15	\$3,172.58	\$45,322.58	\$240.86
5	\$43,600.00	\$233.33	\$3,281.72	\$46,881.72	\$249.14
6	\$44,050.00	\$278.76	\$3,315.59	\$47,365.59	\$251.71
7	\$44,500.00	\$325.26	\$3,349.46	\$47,849.46	\$254.29
8	\$44,950.00	\$372.82	\$3,383.33	\$48,333.33	\$256.86
9	\$45,950.00	\$421.44	\$3,458.60	\$49,408.60	\$262.57
10	\$47,400.00	\$471.12	\$3,567.74	\$50,967.74	\$270.86
11	\$47,850.00	\$521.87	\$3,601.61	\$51,451.61	\$273.43
12	\$48,300.00	\$573.67	\$3,635.48	\$51,935.48	\$276.00
13	\$48,750.00	\$626.54	\$3,669.35	\$52,419.35	\$278.57
14	\$49,200.00	\$680.48	\$3,703.23	\$52,903.23	\$281.14
15	\$50,650.00	\$735.47	\$3,812.37	\$54,462.37	\$289.43
16	\$51,100.00	\$791.53	\$3,846.24	\$54,946.24	\$292.00
17	\$51,550.00	\$848.65	\$3,880.11	\$55,430.11	\$294.57
18	\$52,000.00	\$906.83	\$3,913.98	\$55,913.98	\$297.14
19	\$52,450.00	\$966.07	\$3,947.85	\$56,397.85	\$299.71
20	\$52,900.00	\$1,026.38	\$3,981.72	\$56,881.72	\$302.29
21	\$53,350.00	\$1,087.75	\$4,015.59	\$57,365.59	\$304.86
22	\$53,800.00	\$1,150.18	\$4,049.46	\$57,849.46	\$307.43

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
23	\$54,250.00	\$1,213.68	\$4,083.33	\$58,333.33	\$310.00
24	\$55,350.00	\$1,278.23	\$4,166.13	\$59,516.13	\$316.29
25	\$56,150.00	\$1,343.85	\$4,226.34	\$60,376.34	\$320.86
26	\$56,650.00	\$1,410.53	\$4,263.98	\$60,913.98	\$323.71
27	\$57,150.00	\$1,410.53	\$4,301.61	\$61,451.61	\$326.57
28	\$57,650.00	\$1,410.53	\$4,339.25	\$61,989.25	\$329.43
29	\$58,150.00	\$1,410.53	\$4,376.88	\$62,526.88	\$332.29
30	\$58,650.00	\$1,410.53	\$4,414.52	\$63,064.52	\$335.14
31	\$59,150.00	\$1,410.53	\$4,452.15	\$63,602.15	\$338.00
32	\$59,650.00	\$1,410.53	\$4,489.78	\$64,139.78	\$340.86
33	\$60,150.00	\$1,410.53	\$4,527.42	\$64,677.42	\$343.71
34	\$60,650.00	\$1,410.53	\$4,565.05	\$65,215.05	\$346.57
35	\$61,150.00	\$1,410.53	\$4,602.69	\$65,752.69	\$349.43
36	\$61,650.00	\$1,410.53	\$4,640.32	\$66,290.32	\$352.29
37	\$62,150.00	\$1,410.53	\$4,677.96	\$66,827.96	\$355.14
38	\$62,650.00	\$1,410.53	\$4,715.59	\$67,365.59	\$358.00

2024-2025 CERTIFIED PAY SCALES (Master's Degree)

Step	FY25 BASE SALARY	TRS CREDIT (HB 1873)	TEACHER RETIREMENT	TOTAL DISTRICT COMPENSATION	Daily Rate
0	\$41,600.00	\$60.15	\$3,131.18	\$44,731.18	\$237.71
1	\$42,100.00	\$103.41	\$3,168.82	\$45,268.82	\$240.57
2	\$42,600.00	\$145.65	\$3,206.45	\$45,806.45	\$243.43
3	\$43,100.00	\$188.15	\$3,244.09	\$46,344.09	\$246.29
4	\$43,600.00	\$233.33	\$3,281.72	\$46,881.72	\$249.14
5	\$45,100.00	\$278.76	\$3,394.62	\$48,494.62	\$257.71
6	\$45,600.00	\$325.26	\$3,432.26	\$49,032.26	\$260.57
7	\$46,100.00	\$372.82	\$3,469.89	\$49,569.89	\$263.43
8	\$46,600.00	\$421.44	\$3,507.53	\$50,107.53	\$266.29
9	\$47,100.00	\$471.12	\$3,545.16	\$50,645.16	\$269.14
10	\$48,800.00	\$521.87	\$3,673.12	\$52,473.12	\$278.86
11	\$49,300.00	\$573.67	\$3,710.75	\$53,010.75	\$281.71
12	\$49,800.00	\$626.54	\$3,748.39	\$53,548.39	\$284.57
13	\$50,300.00	\$680.48	\$3,786.02	\$54,086.02	\$287.43
14	\$50,800.00	\$735.47	\$3,823.66	\$54,623.66	\$290.29
15	\$52,300.00	\$791.53	\$3,936.56	\$56,236.56	\$298.86
16	\$52,825.00	\$848.65	\$3,976.08	\$56,801.08	\$301.86
17	\$53,350.00	\$906.83	\$4,015.59	\$57,365.59	\$304.86
18	\$53,875.00	\$966.07	\$4,055.11	\$57,930.11	\$307.86
19	\$54,400.00	\$1,026.38	\$4,094.62	\$58,494.62	\$310.86
20	\$54,925.00	\$1,087.75	\$4,134.14	\$59,059.14	\$313.86
21	\$55,450.00	\$1,150.18	\$4,173.66	\$59,623.66	\$316.86
22	\$55,975.00	\$1,213.68	\$4,213.17	\$60,188.17	\$319.86

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
23	\$56,500.00	\$1,278.23	\$4,252.69	\$60,752.69	\$322.86
24	\$57,025.00	\$1,343.85	\$4,292.20	\$61,317.20	\$325.86
25	\$57,775.00	\$1,410.53	\$4,348.66	\$62,123.66	\$330.14
26	\$58,325.00	\$1,410.53	\$4,390.05	\$62,715.05	\$333.29
27	\$58,875.00	\$1,410.53	\$4,431.45	\$63,306.45	\$336.43
28	\$59,425.00	\$1,410.53	\$4,472.85	\$63,897.85	\$339.57
29	\$59,975.00	\$1,410.53	\$4,514.25	\$64,489.25	\$342.71
30	\$60,525.00	\$1,410.53	\$4,555.65	\$65,080.65	\$345.86
31	\$61,075.00	\$1,410.53	\$4,597.04	\$65,672.04	\$349.00
32	\$61,625.00	\$1,410.53	\$4,638.44	\$66,263.44	\$352.14
33	\$62,175.00	\$1,410.53	\$4,679.84	\$66,854.84	\$355.29
34	\$62,725.00	\$1,410.53	\$4,721.24	\$67,446.24	\$358.43
35	\$63,275.00	\$1,410.53	\$4,762.63	\$68,037.63	\$361.57
36	\$63,825.00	\$1,410.53	\$4,804.03	\$68,629.03	\$364.71
37	\$64,375.00	\$1,410.53	\$4,845.43	\$69,220.43	\$367.86
38	\$64,925.00	\$1,410.53	\$4,886.83	\$69,811.83	\$371.00

2024-2025 CERTIFIED PAY SCALES (Doctorate)

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
0	\$43,000.00	\$60.15	\$3,236.56	\$46,236.56	\$245.71
1	\$43,500.00	\$103.41	\$3,274.19	\$46,774.19	\$248.57
2	\$44,000.00	\$145.65	\$3,311.83	\$47,311.83	\$251.43
3	\$44,500.00	\$188.15	\$3,349.46	\$47,849.46	\$254.29
4	\$45,000.00	\$233.33	\$3,387.10	\$48,387.10	\$257.14
5	\$46,500.00	\$278.76	\$3,500.00	\$50,000.00	\$265.71
6	\$47,000.00	\$325.26	\$3,537.63	\$50,537.63	\$268.57
7	\$47,500.00	\$372.82	\$3,575.27	\$51,075.27	\$271.43
8	\$48,000.00	\$421.44	\$3,612.90	\$51,612.90	\$274.29
9	\$48,500.00	\$471.12	\$3,650.54	\$52,150.54	\$277.14
10	\$52,001.00	\$521.87	\$3,914.05	\$55,915.05	\$297.15
11	\$52,501.00	\$573.67	\$3,951.69	\$56,452.69	\$300.01
12	\$53,001.00	\$626.54	\$3,989.32	\$56,990.32	\$302.86
13	\$53,501.00	\$680.48	\$4,026.96	\$57,527.96	\$305.72
14	\$54,001.00	\$735.47	\$4,064.59	\$58,065.59	\$308.58
15	\$54,501.00	\$791.53	\$4,102.23	\$58,603.23	\$311.43
16	\$55,001.00	\$848.65	\$4,139.86	\$59,140.86	\$314.29
17	\$55,501.00	\$906.83	\$4,177.49	\$59,678.49	\$317.15
18	\$56,001.00	\$966.07	\$4,215.13	\$60,216.13	\$320.01
19	\$56,501.00	\$1,026.38	\$4,252.76	\$60,753.76	\$322.86
20	\$57,001.00	\$1,087.75	\$4,290.40	\$61,291.40	\$325.72
21	\$57,501.00	\$1,150.18	\$4,328.03	\$61,829.03	\$328.58
22	\$58,001.00	\$1,213.68	\$4,365.67	\$62,366.67	\$331.43

<b>Step</b>	<b>FY25 BASE SALARY</b>	<b>TRS CREDIT (HB 1873)</b>	<b>TEACHER RETIREMENT</b>	<b>TOTAL DISTRICT COMPENSATION</b>	<b>Daily Rate</b>
23	\$58,501.00	\$1,278.23	\$4,403.30	\$62,904.30	\$334.29
24	\$59,026.00	\$1,343.85	\$4,442.82	\$63,468.82	\$337.29
25	\$59,551.00	\$1,410.53	\$4,482.33	\$64,033.33	\$340.29
26	\$60,076.00	\$1,410.53	\$4,521.85	\$64,597.85	\$343.29
27	\$60,601.00	\$1,410.53	\$4,561.37	\$65,162.37	\$346.29
28	\$61,126.00	\$1,410.53	\$4,600.88	\$65,726.88	\$349.29
29	\$61,651.00	\$1,410.53	\$4,640.40	\$66,291.40	\$352.29
30	\$62,176.00	\$1,410.53	\$4,679.91	\$66,855.91	\$355.29
31	\$62,701.00	\$1,410.53	\$4,719.43	\$67,420.43	\$358.29
32	\$63,226.00	\$1,410.53	\$4,758.95	\$67,984.95	\$361.29
33	\$63,751.00	\$1,410.53	\$4,798.46	\$68,549.46	\$364.29
34	\$64,276.00	\$1,410.53	\$4,837.98	\$69,113.98	\$367.29
35	\$64,801.00	\$1,410.53	\$4,877.49	\$69,678.49	\$370.29
36	\$65,326.00	\$1,410.53	\$4,917.01	\$70,243.01	\$373.29
37	\$65,851.00	\$1,410.53	\$4,956.53	\$70,807.53	\$376.29
38	\$66,376.00	\$1,410.53	\$4,996.04	\$71,372.04	\$379.29